

Entrepreneurship and Skill Development Programme (ESDP) Scheme

Q 1 . What is Entrepreneurship development?

Ans : Entrepreneurship development is the process of improving the skills and knowledge of aspiring and existing entrepreneurs, enhancing the capacity to develop, manage and organize a business venture while keeping in mind the risks associated with it. The whole point of entrepreneurship development is to increase the number of entrepreneurs.

Q 2 . What is Entrepreneurship and Skill Development Programme (ESDP) Scheme?

Ans : The O/o DC-MSME under “Development of MSMEs” vertical has been implementing “Entrepreneurship and Skill Development Programme (ESDP) Scheme” for the existing & potential entrepreneurs. Under this scheme, Ministry of MSME organises a number of programmes, which mainly focus on the process of improving the skills and knowledge of entrepreneurs, enhancing the capacity to develop, manage and organize a business venture while keeping in mind the risks associated with it.

Q 3 . What are the objectives of ESDP?

Ans : The objective of the programme is to motivate various sections of the society including SC/ST/Women, physically handicapped, Ex-servicemen and BPL persons to consider self employment or entrepreneurship as one of the career options. The ultimate objective is to promote new enterprises, capacity building of existing MSMEs and inculcating entrepreneurial culture in the country.

Q 4 . What is Enterprise Facilitation Centre (EFC)?

Ans : To enhance the outreach and further consolidate the enterprise facilitation process, the Enterprise facilitation Centre (EFCs) has been conceptualized. EFCs will act as the centre for providing available professional business development and support services to existing and growing MSEs to build a network of entrepreneurial leaders through commitment to continuous learning, process improvement, business integrity and required skill sets.

Q 5 . What are the objectives of EFCs?

Ans : The objectives of EFCs are to provide impetus to the Entrepreneurship Development activities through outreach mode, for providing hand holding support to new enterprises. To serve as one stop shop centre for all entrepreneurial needs of aspiring and existing MSME entrepreneurs, EFCs will function as Implementing Agencies for ESDP activities/training programmes.

Q 6 . What is Skill Development Vertical?

Ans : The Skill Development Vertical would primarily provide information such as potential jobs availability in the market based on in-depth market intelligence and advise the potential job seekers to get relevant skill sets through prominent institutions/agencies in pertinent sector(s).

Q 7 . What are the types of activities conducted under ESDP Scheme? The programme includes the following activities:

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1. Industrial Motivational Campaign for youth (IMC-Y) - Two Days
2. Industrial Motivational Campaign for Clusters/Industries Association (IMC-C) - One Day
3. Entrepreneurship Awareness Programme (EAP) - Two week
4. Entrepreneurship-cum-Skill Development Programme (E-SDP) - Six Week
5. Management Development Programme (MDP) - One week

Q 8 . What is Industrial Motivational Campaign for youth/Prospective Entrepreneurs (IMC-Y)

Ans : Two Day Industrial Motivational Campaign (IMC) is an activity to identify and motivate traditional/non-traditional entrepreneurs, having potential for setting up MSEs with an objective of leading them towards entrepreneurship/self-employment. First day shall be for formal inaugural and technical sessions and second day shall be for one to one discussion with interested participants for counseling and mentoring.

Q 9 . What is Industrial Motivational Campaign for Clusters/Industries Associations (IMC-C)

Ans : One Day IMCs are organized in association with Industry Clusters/Associations/ social enterprises to propagate various Govt. schemes for strengthening of MSMEs.

Q 10 . What is Entrepreneurship Awareness Programme (EAP)

Ans : This, two weeks Entrepreneurship Awareness Programme (EAP) is to nurture the talent of youth by enlightening them on various aspects of setting up Micro and Small Enterprises. These EAPs will generally be conducted in EFCs, ITIs, Polytechnics and other technical institutions or other colleges/institutes, where skill or knowledge is available, to motivate the students towards self-employment/entrepreneurship.

Q 11 . What is Entrepreneurship-cum-Skill Development Programme (E-SDP)

Ans : This six weeks Entrepreneurship-cum-Skill Development Programme (E-SDP) is aimed at conducting special entrepreneurship development programmes for new livelihood enterprise creation and rural enterprise development. This is a product-cum-process oriented activity-based programme. Comprehensive training programmes will be organized to develop new skills or upgrade existing skills of prospective entrepreneurs coupled with specific skills, hands on practice or demonstration relating to activities.

This programme is suitably tailored to the needs of trade or specific activity and the target group of trainees covered under the specific training programme.

Q 12 . What is Management Development Programme (MDP)?

Ans : One week Management Development Programme (MDP) is aimed at capacity building of MSMEs through inputs on management practice system is to improve their decision-making capabilities resulting in higher productivity and profitability of existing and potential entrepreneurs and developing new enterprises. Inputs on a variety of topics of managerial functions will be provided to the participants by experts, which aim at dissemination of knowledge of scientific/modern management techniques/practices.

Management Training course on various areas of industrial management will be devised for owner-cum-manager and supervisory level personnel of micro, small and medium enterprises.

Q 13 . Which are the Programme Implementing Agencies for 'ESDP' Scheme?

Ans : ESDP activities/programmes will be conducted through Implementing Agencies (IAs) i.e. Office of DC MSME & its field offices, all field organizations of M/o MSME, Ministries/Departments/organizations/Corporations/PSUs/Agencies under the administrative control of Central/State Governments, as approved by the Empowered Committee headed by AS & DC(MSME) from time to time.

Q 14 . What is procedure of selection of candidates?

Ans : 1. All the implementing agencies shall be involved in identifying the candidates for the programme, through inviting applications.

2. The minimum age of participants in the programmes should be 18 years. The qualification for the participation into a particular programme shall be mentioned in the programme notification taking into consideration the subject of the training programme.

3. Preference would be given to the candidates from SC, ST, Women, Ex-Service Persons of Defence Forces, Divyang and BPL category persons.

Q 15 . What is the qualification of the trainees required?

Ans : It depends upon the type of the programme. But there are programme for all type of participants including school dropouts to highly educated ones. Qualification will be decided by the implementing agency based on the type activity.

Q 16 . Is there any age bar for participation in ESDP activities?

Ans : Generally, the participants should have completed 18 year of age for participating in M/o MSME programmes under ESDP Scheme. However, head of the programme conducting organization may grant relaxation in special cases like school drop-outs etc. based on his/her judicious discretion. Normally, there would be no upper age limit.

Q 17 . Any Fees needs to be paid for the ESDP Programmes?

Ans : It depends upon the type of the programmes. Participation fee will be decided by the Programme Implementing Agencies and the same will be mentioned in the Programme notifications.

Q 18 . Where one should contact for Entrepreneurship and Skill Development training related information and queries?

Ans : There are total 30 MSME Development Institutes (MSME-DIs) and 31 Branch Development Institutes (Br.MSME-DIs), 18 MSME-Technology Centres situated across the country and 15 more in the process of starting training activities. Addresses and contact details of all of these institutes are available on the <http://dcmsme.gov.in/Contacts.htm>. One can contact their nearby institutions to know about the upcoming training programmes.